

No.: 277/TTr-HDQT

Thanh Xuan, April 09, 2025

PROPOSAL**On the dismissal of a Member of the Board of Directors of X20 Joint Stock Company**
Term 2024 - 2029

To: The General Meeting of Shareholders of X20 Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam and guiding documents.

Pursuant to the Charter on organization and operation of X20 Joint Stock Company, approved by the General Meeting of Shareholders;

Pursuant to the Resignation Letter for the position of Member of the Board of Directors for the 2024 – 2029 term from Mr. Ha Chi Khoa.

The Board of Directors respectfully submits to the General Meeting of Shareholders of X20 Joint Stock Company for consideration the matters related to the dismissal of a BOD member as follows:

1. To approve Mr. Ha Chi Khoa's resignation from the position of Member of the Board of Directors of X20 Joint Stock Company for the 2024-2029 term, in accordance with Mr. Ha Chi Khoa's personal wishes as stated in his Resignation Letter (Mr. Ha Chi Khoa's Resignation Letter is attached).

The official dismissal time will be effective from the date the General Meeting of Shareholders approves the Resolution.

2. Regarding the supplementary election of a BOD member: Due to the decision from the competent authority and Mr. Ha Chi Khoa's letter being submitted close to the completion date for preparing documents for the GMS, there is insufficient time to carry out the procedures for nominating and electing a supplementary BOD member at this GMS. The Board of Directors will submit to the GMS for consideration the supplementary election of a BOD member at an appropriate time.

We respectfully request the General Meeting of Shareholders to consider and approve.

Sincerely thank you!

Recipients:

- As above;
- Archive: Admin, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**Chu Van De**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
LETTER OF RESIGNATION

To:

- The General Meeting of Shareholders
- The Board of Directors of X20 Joint Stock Company

My name is: Ha Chi Khoa

Rank: Colonel

Current position: Member of the Board of Directors of X20 Joint Stock Company.

I would like to present the following matter:

In August 2024, I was elected by the General Meeting of Shareholders to the Board of Directors of the Company for the 2024-2029 term.

Implementing Decision No. 16/QDX-BQP dated February 03, 2025, regarding the retirement of officials, I have been permitted by the Ministry of National Defense to prepare for retirement starting from March 01, 2025.

To ensure that the operations of the Company and the BOD of X20 Joint Stock Company are carried out smoothly, synchronously, comprehensively, and effectively, I have the following wish:

- To resign from my position on the Board of Directors of the Company for the 2024-2029 term.
- Effective date: April 01, 2025.

Therefore, I am writing this letter to respectfully request the Board of Directors of X20 Joint Stock Company to consider, create favorable conditions, and resolve this matter for me.

I sincerely thank you!

Hanoi, March 10, 2024

APPLICANT

Ha Chi Khoa