

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(X20 JOINT STOCK COMPANY Date: June, 2025)

TIME	CONTENT	RESPONSIBLE PARTY
07:30-08:00	Welcoming delegates, shareholder registration, and document distribution	Organizing Committee (OC)
08:00-08:15	<ul style="list-style-type: none"> - Statement of reasons, introduction of delegates attending the Meeting; - Report on the verification of shareholder eligibility to attend the Meeting; - Approval of the Working Regulations; Meeting Agenda; - Election of the Presidium and Meeting Secretary. 	OC, Supervisory Board (SB)
	<ul style="list-style-type: none"> - Pledges, assignment of tasks within the Presidium - Opening of the Meeting 	Presidium
08:15-10:15	<p><i>The Board of Directors (BOD), Board of Management (BOM), Supervisory Board (SB) report and submit content to the Meeting:</i></p> <ul style="list-style-type: none"> - Report on the Business Plan for 2025; - Audited Financial Statements for 2024 - Report of the BOD on governance and operational results of the BOD and each BOD member in 2024 - Report of the SB on the Company's business results, operational results of the BOD in 2024, Director or General Director - Self-assessment Report on the operational results of the SB - Proposal of the BOD on the Profit Distribution Plan for 2024 - Proposal on the labor utilization plan, plan for determining the salary, remuneration, and bonus fund for the Company - Proposal on the selection of an independent audit firm - Proposal on amending and supplementing the Charter - Proposal on supplementing business lines - Proposal on the dismissal of a BOD member for the 2024-2029 term 	Presidium BOD, BOM, SB
	<ul style="list-style-type: none"> - The Meeting discusses and gives opinions on the submitted content; - Representative of the State owner speaks - responds; - Conclusion of the discussion session. 	Presidium
	<ul style="list-style-type: none"> - Voting (election of the Vote Counting Committee, seeking the Meeting's opinion to vote on all items at once). The Vote Counting Committee guides the voting process; collects ballots. 	Presidium; Vote Counting Committee (VCC)
10:15-10:30	Meeting recess (The Vote Counting Committee conducts vote counting)	OC, VCC Presidium, VCC
10:30-11:00	<ul style="list-style-type: none"> - Announcement of voting results - Approval of the Meeting Minutes and Resolution - Closing of the Meeting 	Meeting Secretary OC

ORGANIZING COMMITTEE